



# Occupational Health & Safety Policy

OPS Screening & Crushing Equipment Pty Ltd, OPS Screening & Crushing NT Pty Ltd, Mineral Processing Solutions Pty Ltd and OPS Equipment (OPS), are committed to the philosophy that health and safety of its employees is of prime importance to the success of its operations. OPS is committed to ensuring all company operations are conducted in a safe and productive manner, that will not incur injury to personnel or damage to the environment.

OPS embrace the principle that zero incidents are achievable, and are a key management objective. OPS comply with all appropriate laws and regulations related to the activities carried out by each company in all areas of its business activities.

OPS will continually review all aspects of its operations for the purpose of further enhancing safety and health standards and to ensure these meet or exceed any legal or regulatory requirements. All levels of management are responsible for preventing injury and illness.

Management is also responsible for:

- Providing a safe and healthy work environment
- Training employees in safe work practices
- Providing effective supervision
- Providing information to employees on potential hazards in the workplace, and potential exposures that may affect their health
- Ensuring all employees are properly informed of their responsibilities on health, safety and environmental matters
- Reviewing the OH&S Policy whenever significant changes occur or at least annually

All employees (and other people engaged to work on behalf of) have a responsibility to work safely and to:

- Follow nominated safe work procedures
- Wear required protective clothing
- Care for the safety and health of fellow employees
- Use safety equipment that is provided
- Report all hazards, accidents and incidents promptly
- Participate in all training programs to ensure OH&S compliance
- Participate in induction programs and sign off to confirm understanding
- Present fit for work and remain unimpaired by alcohol or other drugs
- Keep the workplace clean and tidy

Every employee will be provided with a copy of this policy as part of his / her induction. All managers, supervisors and employees are accountable for health, safety and environmental performance in their area.

All employees are expected to follow safe work practices, observe company and client safety rules and report all workplace hazards, incidents and near misses to their supervisors. Everyone is expected to use their job skills and knowledge to improve health and safety and to protect the environment.



**Craig Lorimer**  
Group General Manager

10 March 2016

